



HRCS Board of Directors Work Session

*Our mission is to provide individualized educational options where students and teachers engage in **playful, exploratory** learning by creating a **culture of collaboration** in a safe, diverse, multi age environment. Our students are encouraged to build knowledge through **hands-on, interdisciplinary** activities and **display resilience in the face of new challenges**.*

Our Four Agreements:

ATTENTIVE LISTENING, MUTUAL RESPECT, APPRECIATION, & the RIGHTS to PARTICIPATE and PASS


April 7, 2025

Work Session at 6:00 PM; Board Meeting NOT EARLIER THAN 7:00 PM

Video call link: <https://meet.google.com/uof-ddta-wyh>

Or dial: (US) +1 929-356-4244 PIN: 480 734 129#

WORK SESSION AGENDA

- I. Call to Order/Roll Call: 6:05pm Katie Stamp calls to order. 4 board members present - quorum met, Head of School, 7 Home Team/public attendees.
- II. Read Mission: Theo Rhoades read mission statement.
- III. Approval of Agenda: Katie Stamp made a motion. Lauren Thomas second. All in favor, none opposed.
- IV. Committee Reports:
 - A. CSI Contract Milestones  HRCS_Year 0 Milestones Laurel shared information collected regarding emergency operations & safety plans. She also discussed compiling student/parent handbooks.
 - B. Facilities, Chair: Delphine Eytel. Laurel shared working with Blueprint and quotes for upcoming barn project, architectural plans and next steps for bids with the option of pursuing a space if barn is unusable.
 - C. Fundraising, Chair: Laurel Dumas. Laurel shared her ambition applying for grants and what the future will look like with applying for upcoming grants.
 - D. Community Outreach/Engagement, Chair: Theo Rhoades. Laurel shared opening up another enrollment for potential applicants and information on social platforms for enrollment. Theo discussed an upcoming meeting to offer support for bilingual families and how it will be readily available and accessible for our spanish speaking community.
 - E. Homeschool Enrichment Program, Chair: Katie Stamp expressed interest and importance in adding the program as a discussion item with varying pathways.

- F. HRK/Microschool Pilot for 2024-2025: Kristine Helsper. Laurel shared wrapping up our 3rd quarter with upcoming celebration and the opportunity for pilot students to share learned presentations.
- V. Discussion Items:
 - A. [Board Agreement](#) Board members and founding committee members alternated reading and discussing the importance of this agreement and the mandatory time expected to dedicate as a board member.
 - B. Governance Committee – with guest Sara Taylor
 - 1. [Committee Template](#) shared information on developing a successful board, encouraging board retreats and utilizing tools to strengthen board performance, support, accountability and transparency. Sara also discussed what the committee is not authorized to do.
 - 2. Short Version of the Mission Statement – tabled
 - C. Homeschool Enrichment Program: As stated above, moving forward with adding the ‘homeschool enrichment program’ to a discussion item. Laurel shared the vast interest from the community in collaborating with homeschool families and the role it could play regarding budget. Katie mentioned understanding that each homeschool family has individual needs within their family vision for schooling, and aligning it with the mission.
 - D. Community Fundraisers/Events
 - 1. Virtual Information Sessions 6-6:45 — April 8 (Spanish), April 9: Discussed under ‘community outreach/engagement.’
 - 2. ETE Preschool Fun Fair
 - 3. Town of Fairplay Events
 - 4. Llama-Rama
- VI. Adjourn: 7:51pm

Regular Meeting

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***Public Comment:** If you would like to give a public comment, type your name into the chat box at the beginning of the meeting: "Name – Public Comment". If you are joining by phone, please text your name to 719-257-3183 in advance. Please limit your comments to 5 minutes.*

REGULAR BOARD MEETING AGENDA

- I. Call to Order/Roll Call: 7:52pm. 4 board members present - quorum met, Head of School, 1 Home Team/public attendees.
- II. Read Mission: N/A
- III. Approval of Agenda: Katie Stamp made a motion. Lauren Thomas second. All in favor, none opposed.
- IV. Approval of Minutes- Katie Stamp made a motion. Theo Rhoades second. All in favor, none opposed.
 - A.  HRCS Board Meeting Minutes 3.3.25
- V. Presentations
 - A. Treasurer's Report, Kendra Tully discussed current financial standing. Kendra Fuller makes a motion to approve. Katie Stamp second. All in favor, none opposed.
 - B. FY25 Supplemental Budget: Kendra shared updates from preliminary to supplemental budget and how to adjust our budget.
 - C. FY26 Preliminary Budget: Laurel and Kendra discussed flexibility within the budget around the proposed budget with moving forward for approval.
- VI. New Business:
 - A. First Reading – Safety and Security Policies: Katie Stamp made a motion. Lauren Thomas second. All in favor, none opposed.
 1.  HRCS Safety and Security Policy
 2.  HRCS Crisis Management Policy
 3.  HRCS Open School Policy
- VII. Public Comment: None

VIII. Upcoming Meetings:

- A. Monday May 5th, 2025 at 6:00pm Work Session, 7:00 pm Regular Board Meeting
- B. Monday June 2nd, 2025 at 6:00pm Work Session, 7:00 pm Regular Board Meeting

IX. Executive Session: Katie Stamp read Motion: I move to enter into Executive Session pursuant CRS 24-6-402(4)(f) to discuss matters required to be kept confidential by federal or state law - specifically Head of School contract. – Board went into Executive Session from 8:17-8:31.

X. Action Items:

- A. Approve – [HRCS DRAFT Board Member Agreement](#): Katie Stamp made a motion. Theo Rhoades second. All in favor, none opposed.
- B. Approve – FY25 Supplemental Budget and FY26 Preliminary Budget: Katie Stamp made a motion. Theo Rhoades second. All in favor, none opposed.
- C. Approve creation of the Governance Committee: Katie Stamp made a motion. Lauren Thomas second. All in favor, none opposed.
- D. Approve renewal contract for Head of School for 2025-2026, as budgeted. Katie Stamp made a motion. Lauren Thomas second. All in favor, none opposed.

XI. Adjourn: 8:33pm