

HRCS Crisis Management Policy

The Governing Board (the "Board") for HRCS recognizes that effective learning and teaching takes place in a safe, secure, and welcoming environment, and that safe schools contribute to improved attendance, increased student achievement, and community support. The Board further acknowledges the necessity of preparing a School Response Framework to adequately prepare school personnel, parents, and the community to respond appropriately to a crisis that involves the school community.

As an important component of school safety planning, the HRCS Board adopts the National Response Framework and National Incident Management System (NIMS) as applicable to schools. In adopting the National Response Framework and NIMS, HRCS will institutionalize the Incident Command System to ensure all responders use common language and processes when responding to a school emergency. HRCS achieved compliance with the requirements set forth in C.R.S. 22-32-109.1(4) and will continue to take the necessary steps to remain in compliance.

The Board directs the Head of School (or designee) to develop, implement, and maintain a School Safety, Readiness, and Incident Management Plan (Safety Plan) including, to the extent possible, emergency communications, that coordinates with any statewide or local emergency operation plans already in place. To the extent possible, the Safety Plan shall be done in conjunction with HRCS's local community partners including fire departments, law enforcement agencies, emergency medical service personnel, mental health organizations and local public health agencies. The Safety Plan shall incorporate the requirements of state law and CSI Board Policy and shall be reviewed and updated at least annually.

References 22-32-109.1(4), C.R.S. 22-30.5-503.5, C.R.S. CSI Board Safe Schools Policy CSI Safety Policy Supplement