

## HRCS Board of Directors Work Session

Our mission is to provide individualized educational options where students and teachers engage in playful, exploratory learning by creating a culture of collaboration in a safe, diverse, multi age environment. Our students are encouraged to build knowledge through hands-on, interdisciplinary activities and display resilience in the face of new challenges.

#### **Our Four Agreements:**

ATTENTIVE LISTENING, MUTUAL RESPECT, APPRECIATION, & the RIGHTS to PARTICIPATE and PASS

### July 7, 2025

Work Session at 6:00 PM; Board Meeting NOT EARLIER THAN 7:00 PM
Video call link: <a href="https://meet.google.com/xqr-oasg-dqm">https://meet.google.com/xqr-oasg-dqm</a>
Or dial: (US) +1 402-868-0181 PIN: 301 350 535#

#### WORK SESSION AGENDA

- I. Call to Order/Roll Call: 6:07pm Katie Stamp calls to order. 4 board members present quorum met, Head of School, 4 Home Team/public attendees.
- II. Read Mission: Lauren read the mission statement.
- III. Approval of Agenda: Theo made a motion to approve. Lauren second. All in favor, none opposed.
- IV. Committee Reports:
  - A. CSI Contract Milestones HRCS\_Year 0 Milestones Facilities: Laurel mentioned that continuing our current lease is an option. Waiting on a response from CSP.
  - B. Community Outreach/Engagement, Chair: Theo Rhoades had no updates.
  - C. HRK/Microschool Pilot for 2024-2025: Kristine Helsper 
    HRK Pilot Program Highlights
  - D. HRCS Updates: Laurel Dumas, Head of School:
    - 1. What would the board like to know? Enrollment? upcoming events?
      - a) Laurel shared excitement around full enrollment and how to engage others surrounding the waitlist.
  - E. Llama Rama Updates: Katie and Kendra shared updates for volunteer and support opportunities for Llama Rama.
  - F. Celebrations:
    - 1. Town Events June Concert and 4th of July
      - a) Laurel discussed our support from the town during 4th of July festivities.
- V. Discussion Items:
  - A. Board Member Interest Form: Sara discussed what the interest form questions may contain and what the process looks like for potential board members who'd like to join the High Rockies board.

- B. Board Governance Mini-Retreat: Sara Taylor
  - 1. Title IX: Sara shared how students cannot be discriminated against when receiving education and how it protects students including the LGBTGIA+ community. Sara also shared how a grievance policy comes into play and what disciplinary measures are taken; this includes the oversight regarding Title IX and how to remain compliant.
  - 2. Workflow for Approving Policies: Sara discussed reviewing the handbook and the necessary steps of importance to take to approve policies.
- C. Pushing back the Sept 1st Labor Day meeting to Sept. 8, 2025.
  - 1. It was discussed how Sept 1 is the night before the first day of school and could be beneficial to push back to the 8th.
- VI. Adjourn: 7:07pm



# HRCS Board of Directors Regular Meeting

Our mission is to provide individualized educational options where students and teachers engage in **playful**, **exploratory** learning by creating a **culture** of **collaboration** in a safe, diverse, multi age environment. Our students are encouraged to build knowledge through **hands-on**, interdisciplinary activities and **display resilience** in the face of new challenges.

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**Public Comment:** If you would like to give a public comment, type your name into the chat box at the beginning of the meeting: "Name – Public Comment". If you are joining by phone, please text your name to 719-257-3183 in advance. Please limit your comments to 5 minutes.

#### REGULAR BOARD MEETING AGENDA

- I. Call to Order/Roll Call: Katie Stamp calls to order. 4 board members present quorum met, Head of School, 2 Home Team/public attendees.
- II. Approval of Agenda: Lauren made a motion to approve. Katie second. All in favor, none opposed.

- III. Approval of Minutes: Katie made a motion to approve minutes A & B. Theo second. All in favor, none opposed.
  - A. Meeting on 6.2.25
  - B. Amend Meeting Minutes on 4.7.25
- IV. Public Comment: None
- V. Reports:
  - A. Treasurer's Report, Kendra Tully: Kendra shared how we are tracking and where the two account entities can support each other in regards to payments and what the future looks like for combining the two.
  - B. Head of School's Report, Laurel Dumas:
    - 1. Great School Colorado CSP Updates and Contracts: Laurel shared the delay in response for the grant.
- VI. New Business:
  - A. Share Board Retreat Location and set time: Laurel shared the HRCS Board Retreat at NWFPD Fairplay Station Board Room in person. The time is 9am-3pm.
- VII. Action Items:
  - A. First Reading Policies
    - 1. HRCS Title IX Policy: Laurel read first reading of Title IX Policies.
  - B. Approve– Resolution Designating Elementary Grades. Lauren made a motion to approve. Kendra second. All in favor, none opposed.
- VIII. Upcoming Meetings:
  - A. Monday August 2nd, 2025 at 6:00pm for a Work Session / 7:00pm for Regular Board Meeting
  - B. Saturday, August 22nd 2026 HRCS Board Retreat, in person, at NWFPD Fairplay Station in the Board Room.

Time: 9am-3pm

IX. Adjourn: 7:40pm