HRCS Board of Directors
Regular Meeting

*Our mission is to provide individualized educational options where students and teachers engage in **playful**, **exploratory** learning by creating a **culture of collaboration** in a safe, diverse, multi age environment. Our students are encouraged to build knowledge through **hands-on**, interdisciplinary activities and **display resilience in the face of new challenges.***

Our Four Agreements:
ATTENTIVE LISTENING, MUTUAL RESPECT, APPRECIATION, & the RIGHTS to PARTICIPATE and PASS

December 8th, 2025
Board Meeting 6:00 PM
Video call link: https://meet.google.com/xqr-oasg-dqm
Or dial: (US) +1 402-868-0181 PIN: 301 350 535#

Public Comment: *If you would like to give a public comment, type your name into the chat box at the beginning of the meeting: "Name – Public Comment". If you are joining by phone, please text your name to 719-257-3183 in advance. Please limit your comments to 5 minutes.*

REGULAR BOARD MEETING AGENDA

I. Call to Order/ Roll Call – Called to order at 6:05 p.m. Katie Stamp, Kendra Tully present. Theo Rhoades will join late (6:15 p.m.). Introductions of guests – two board member candidates, Anne Lindblom and Tyler Newby, as well Shannon Brown, our new Growth Director who will start in January.

II. Approval of Agenda – Kendra made a motion and Katie seconded; approved 2-0.

III. Consent Agenda
A. Approval of Minutes for Meeting on 11/03/25 – Kendra motioned to approve the consent agenda, Katie seconded; approved 2-0.

IV. Public Comment – Tyler Newby asked for a brief update on the DAC (starting soon!)

V. Reports

A. Budget Presentation, Shannon Gossard, Kendra Tully & Laurel Dumas – Shannon gave an overview of the budget, highlighting the differences between last spring's budget and the proposed budget which will be up for adoption in January.
B. Treasurer's Report, Kendra Tully – Kendra shared about the October financials.
C. Executive Director's Report, Laurel Dumas gave an overview of her report and answered a couple of questions.

VI. New Business
A. Approve HRCS PD Compensation Policy – Kendra motioned to approve, Theo seconded; approved 3-0.
B. Approve New Board Member recommendations from the Governance Committee – Kendra motioned to approve both new board members, Theo seconded; approved 3-0.
    1. Tyler Newby
    2. Anne Lindblom

VII. Upcoming Meetings
A. Monday, January 12, 2025, at 6:00 p.m.
B. Monday, February 2, 2025, at 6:00 p.m.

VIII. Adjourn – at 6:58 p.m. Minutes submitted by Laurel Dumas.