High Rockies Community School

highrockiescommunityschool.org

Waivers Received by High Rockies Community School

Charter Contract Term: July 1, 2025 – June 30, 2029

High Rockies Community School (HRCS) is a public charter school authorized by the Colorado Charter School Institute (CSI). Under the Colorado Charter Schools Act, HRCS has received the waivers from state statute listed below. This list is posted as required by the Public School Financial Transparency Act, C.R.S. § 22-44-304.

Automatic Waivers

Automatic waivers are granted to every Colorado charter school when its charter contract is established (C.R.S. § 22-30.5-103 and 1 CCR 301-35). HRCS accepted all of the automatic waivers. A standardized description and rationale for each automatic waiver is posted separately on this page.

#	Statute (C.R.S.)	Description
1	§ 22-32-109(1)(f)	Local board duties concerning selection of staff and pay
2	§ 22-32-109(1)(t)	Determine educational program and prescribe textbooks
3	§ 22-32-110(1)(h)	Local board powers – terminate employment of personnel
4	§ 22-32-110(1)(i)	Local board duties – reimburse employees for expenses
5	§ 22-32-110(1)(j)	Local board powers – procure life, health, or accident insurance
6	§ 22-32-110(1)(k)(I)	Local board powers – policies relating to in-service training and official conduct
7	§ 22-32-110(1)(ee)	Local board powers – employ teachers' aides and other non-certificated personnel
8	§ 22-32-126	Employment and authority of principals
9	§ 22-33-104(4)	Compulsory school attendance – attendance policies and excused absences
10	§ 22-63-301	Teacher Employment Act – grounds for dismissal
11	§ 22-63-302	Teacher Employment Act – procedures for dismissal of teachers
12	§ 22-63-401	Teacher Employment Act – teachers subject to adopted salary schedule
13	§ 22-63-402	Teacher Employment Act – certificate required to pay teachers

#	Statute (C.R.S.)	Description
14	§ 22-63-403	Teacher Employment Act – payment of salaries
15	§ 22-1-112	School year – national holidays

Non-Automatic Waivers

Non-automatic waivers are requested jointly by HRCS and CSI and approved by the Colorado State Board of Education. Each waiver lasts for the term of the charter contract and has a replacement plan that meets the intent of the waived law.

Statute (C.R.S.)	Description	Replacement Plan (Summary)
§ 22-9-106 § 22-2-112(1)(q)(I)	Performance evaluations and reporting of evaluation ratings	HRCS uses its own evaluation system that meets the intent of C.R.S. §§ 22-9-101 et seq. Staff are trained annually, and evaluation results inform hiring and professional development.
§ 22-32-109(1)(n)(I) § 22-32-109(1)(n)(II)(A) § 22-32-109(1)(n)(II)(B)	School calendar, teacher-pupil contact hours, and adoption of calendar	The HRCS Board of Directors sets its own calendar (a four-day week with 139 contact days) that meets or exceeds state requirements. The calendar is submitted to CSI each year.
§ 22-63-201	Employment certificate (teacher license) required	HRCS may hire qualified teachers and administrators from a range of backgrounds. All staff meet Colorado ESSA plan qualifications and background check requirements. Special education teachers hold the required license and endorsement.
§ 22-33-105(7)(a)(II)	Process for disciplinary appeals	The HRCS Board of Directors hears disciplinary appeals, with involvement of legal counsel and CSI to ensure due process. Expulsion data continues to be reported to the state.

Source. CSI Charter School Agreement for High Rockies Community School, Contract No. N-2025-01, Exhibit C: Requested Waivers. Questions about HRCS waivers may be directed to the Executive Director at (719) 257-3183.